

USA Shooting
ATHLETE SELECTION PROCEDURES
2016 Olympic Games
Rifle, Pistol, Shotgun
October 15, 2014

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of the first rifle, pistol or shotgun team trial. Only U.S. citizens are eligible to participate to earn selection points and participate in Finals competitions.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42).

1.1.3. Minimum International Shooting Sport Federation (ISSF) standards for participation:

All athletes must comply with the provisions of the Olympic Charter currently in force, including but not limited to, Rule 41 (Nationality of Competitors). Only those athletes who have complied with the Olympic Charter may participate in the Olympic Games.

Additional IF Requirements:

To be eligible to participate in one (1) or more events in Shooting at the 2016 Olympic Games, all athletes must have achieved a Minimum

Qualification Score (MQS) in one (1) or more events in designated Qualifying Competitions.

A MQS can only be achieved in elimination or qualification rounds of Olympic events at World Championships, World Cups, World Cup Finals, Continental Championships, Continental Games or special designated Qualifying Competitions that take place between September 7, 2014 and March 31, 2016. The list of Qualifying Competitions is published in the ISSF Calendar on the ISSF website (<http://www.issf-sports.org/calendar.ashx>).

The MQS established for each event can be found on the ISSF website (www.issf-sports.org).

The MQS can only be achieved between the dates of September 7, 2014 and March 31, 2016.

MQS slots at World Cups will be allotted as follows:

- a. Athletes can earn a maximum of one MQS slot opportunity in each event. If an athlete earns the MQS, they are not eligible to occupy another MQS slot (4th, 5th start position in World Cups). In the World Cups listed below in Section 1.2, the 4th ranked athlete will select a slot from the cups available in that selection process. The 5th ranked athlete will select the next slot and so on until all the MQS slots are filled.
- b. World Cup MQS slots are available as follows:
 - i. World Cups A, B, C (see World Cup designations in Section 1.2.1): Two MQS slots open for selection each event.
 - ii. World Cup D: One MQS slot open for selection each event; One MQS slot open for petition. See 1.1.3.c. below.
- c. Discretionary Committee Petition Guidelines:
 - i. The 2nd MQS slot in World Cup D will be filled by World Cup selection results unless there is a petition for that slot by an athlete within 24 hours of the end of the selection.
 - ii. The Discretionary Committee, which is the same group that can reallocate a quota slot and

is detailed in Section 2, would consider an athlete's petition using the following criteria:

- The athlete's demonstrated skill level – must be competitive with the other MQS athlete skill levels in the selection ranking.
- Circumstances should be outside of the athlete's control that prevented the athlete from trying out for or gaining the MQS normally. Circumstances must be validated.

1.1.4. Other requirements:

Athletes' federation must be a member and in good standing with the ISSF and the Confederation of the Americas. Participation entry is accepted only through the federation's NOC.

Athletes must be a member in good standing of USA Shooting (USAS).

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

The 2016 U.S. Olympic Shooting Team (Rifle, Pistol and Shotgun) will be selected using a two-path process. The following list of competitions for each discipline will be used to select the Team.

Note: Locations and dates that are currently listed as 'TBD' will be updated on USAS's calendar and website when the information is confirmed.

Rifle/Pistol

Path 1: Olympic Points System - Rifle/Pistol Airgun and Smallbore

2015 World Cup A (Changwon, KOR) - April 8-16, 2015

2015 World Cup B (Fort Benning, USA) - May 11-19, 2015

2015 World Cup C (Munich, GER) - May 26-June 2, 2015

2015 World Cup D (Gabala, AZE) - August 6-16, 2015

2015 World Cup Final (Location TBD) - Date TBD (Sept/Oct 2015)

2015 USA Shooting National Championships (Fort Benning, GA) - June 24-30, 2015

Path 2: Olympic Team Selection Competitions - Rifle/Pistol Airgun

2015 Winter Airgun (WAG) Match (Colorado Springs, USA) -
December 3-6, 2015

2016 June Airgun Selection Competition (Location TBD) - June 2016

**Path 2: Olympic Team Selection Competition - Rifle/Pistol
Smallbore**

2016 Olympic Team Selection Competition (Fort Benning, USA) -
March/April 2016 (immediately prior to the World Cup Rio Olympic
Test Event)

Shotgun

Path 1: Olympic Points System - Shotgun

2015 World Cup A (Acapulco, MEX) - February 28-March 10, 2015

2015 World Cup B (Al Ain, UAE) - March 19-29, 2015

2015 World Cup C (Larnaca, CYP) - April 24-May 4, 2015

2015 World Cup D (Gabala, AZE) - August 6-16, 2015

2015 USA Shooting National Championships (Colorado Springs, USA)
- June 11-18 2015

2015 World Championships (World Clay Target Championships)
(Lonato, ITA) - September 9-18, 2015

Path 2: Olympic Team Selection Competitions - Shotgun

2015 Fall Selection Competition (Location TBD) - October 15-25, 2015

2016 Spring Selection Competition (Location TBD) - March/ April 2016

- 1.2.2. Provide the names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Rifle/Pistol

Path 1: Olympic Points System - Rifle/Pistol (Airgun and Smallbore)

Athletes qualify for the competitions to be used in Path 1 selection through various other qualifying competitions including:

Airgun

2014 World Championships (Granada, ESP) - September
6-20, 2014

2014 Winter Airgun (WAG) Match (Colorado Springs,
USA) - December 4-7, 2014

2015 Final Selection Competition (Fort Benning, USA) –
April 24-26, 2015
2015 USA Shooting National Championships (Location
TBD) – Date TBD (2015)

Smallbore

2014 World Championships (Granada, ESP) – September
6-20, 2014
2015 January/February Selection Match (Colorado
Springs, USA) – January/February 2015
2015 March Selection Match (Location TBD) – Date TBD
2015 USA Shooting National Championships (Location
TBD) – Date TBD (2015)

Athletes qualify for the competitions to be used in Path 1 selection
using the process below:

World Cup A (Changwon)

1. The top two finalists at the 2014 World Championships will earn an automatic berth into their respective event.
2. Airgun Events - Remaining positions will be determined by the aggregate of qualification scores and Finals Points (as outlined in Section 1.3) at the 2014 WAG Match which will consist of three match courses and three finals. Ties will be broken by the aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.
3. Smallbore Events - Remaining positions will be determined by the aggregate of qualification scores and Finals Points at the 2015 January/February Selection Match which will consist of two qualification courses and two finals. Ties will be broken by the aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.

World Cup B (Fort Benning) and World Cup C (Munich)

1. The top two finalists at the 2014 World Championships will earn an automatic berth into their respective event.
2. Airgun Events – Any remaining World Cup positions will be selected by the top ten athletes in each event from the 2014 WAG Match who will qualify for the final selection competition April 24-26, 2015. That final selection will consist of two qualification courses and two finals. Location to be determined and published as soon as possible. USAS Funding will be provided to qualifying athletes. Athletes qualifying from the Winter Airgun (WAG) 2014 are the top ten aggregate qualification scores plus Finals Points from the three days of competition. Those athletes will move forward to the 2015 Finals Selection Competition. Final athlete ranking will be the aggregate of the April qualification scores and Finals Points from the two courses of fire. Ties will be broken by the aggregate of center shots in the April qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted as soon as practical after the tie is determined.
3. Smallbore Events - Remaining positions for World Cups will be determined by the aggregate of qualification scores and Finals Points from the 2015 January/February Selection Match and the 2015 March Selection Match. Each selection competition will consist of two courses of fire and two finals. Ties will be broken by the aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.

World Cup D (Gabala)

1. The 2015 USA Shooting National Championships will determine the World Cup D (Gabala) Team. The aggregate of the two qualification scores and Finals Points earned in the two finals will determine athlete ranking. The top three athletes will be selected for the competition slots; up to two athletes may qualify for the MQS slots in each event. Ties will be broken by the

aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.

World Cup Final (Location TBD)

1. World Cup Final participants are determined by the ISSF based upon athlete placements in the 2015 World Cups (listed in 1.2.1.). Athletes invited to the World Cup Final can only earn points (for the Olympic Points System, detailed in Section 1.3) if they attend.

2015 USA Shooting National Championships

1. National level events are open to the public.

Notes for World Cups Selection (Rifle/Pistol):

Athletes can qualify for all four World Cups. Athletes must declare their intention to attend a World Cup within 24 hours of selection. Any slots declined will be passed to the next ranked athlete.

If there are any unused slots in an event, the National Coach may fill the slot for developmental purposes with a team athlete. Athletes selected in this manner will not be eligible to earn points for the Olympic Points System.

World Cup Funding:

- U.S. Team members, occupying a competition slot, may be funded by USAS depending upon available budget.
- Funding eligibility will be based on the Performance Standard Score Policy (See USAS Performance Standards Policy http://www.usashooting.org/library/VI_Performance_Standards_2015.pdf).

World Cup Cancellations:

- If the ISSF cancels a World Cup and does not reschedule the World Cup in 2015, the point threshold (detailed below in Section 1.3) will drop 5 points.

Path 2: Olympic Team Selection Competitions – Rifle/Pistol (Airgun and Smallbore)

Athletes qualify for the competitions to be used in Path 2 selection through various other qualifying competitions including:

USAS Members in good standing are eligible to enter the Olympic Team Selection Competitions. Only athletes that have earned the Olympic Minimum Qualifying Score (MQS) are eligible to compete in the finals at the selection competitions after March 31, 2016.

Shotgun

Path 1: Olympic Points System – Shotgun

Athletes qualify for the competitions to be used in Path 1 selection through various other qualifying competitions including:

2014 USA Shooting National Championships (Colorado Springs – USA) – August 1-10, 2014
2014 Fall Selection Match (Tillar, USA) – November 6-15, 2014
2015 Spring Competition (Tuscon, USA) – April 7-16, 2015

Athletes qualify for the competitions to be used in Path 1 selection using the process below:

World Cup A (Acapulco), World Cup B (Al Ain), World Cup C (Larnaca)

1. Selection will be determined by a trials process consisting of two selection competitions. The selection competitions will be the 2014 USA Shooting National Championships and the 2014 Fall Selection Match. Each competition will consist of two courses of fire in each event with two finals over four days (trap & skeet = 75-50-75-50 and double trap over two days 150-150 with a final each day). The aggregate of points earned from all four qualification courses plus finals will determine the ranking for World Cups A, B and C. Ties will be broken by an additional “miss and out” shoot off.

World Cup D (Gabala) and 2015 World Championships

1. Selection will be determined by a trials process consisting of two selection competitions. The selection competitions will be the 2014 Fall Selection Match and the 2015 Spring Competition. Each competition will consist of two courses of fire in each event with two finals over four days (trap & skeet = 75-50-75-50 and double trap over two days 150-150 with a final each day). The aggregate of points earned from all four qualification courses plus finals points will determine the ranking for the World Cup D and the 2015 World Championships. Ties will be broken by an additional "Miss and out" shoot off.

2015 USA Shooting National Championships

1. National level events are open to the public.

Notes for World Cups Selection (Shotgun):

Athletes can qualify for all four World Cups. Athletes must declare their intention to attend a World Cup within 24 hours of selection. Any slots declined will be passed to the next ranked athlete. If there are any unused slots in an event, the National Coach may fill the slot for developmental purposes with a team athlete. Athletes selected in this manner will not be eligible to earn points for the Olympic Points System.

World Cup Funding:

- U.S. Team members, occupying a competition slot, may be funded by USAS depending upon available budget.
- Funding eligibility will be based on the Performance Standard Score Policy (See USAS Performance Standards Policy- http://www.usashooting.org/library/VI_Performance_Standards_2015.pdf).

World Cup Cancellations:

- If the ISSF cancels a World Cup and does not reschedule the World Cup in 2015, the point threshold (detailed below in Section 1.3) will drop 5 points.

Path 2: Olympic Team Selection Competitions – Shotgun

Athletes qualify for the competitions to be used in Path 2 selection through various other qualifying competitions including:

USAS Members in good standing are eligible to enter the Olympic Selection competitions. Only athletes that have earned the Olympic Minimum Qualifying Score (MQS) are eligible to compete in the finals at the selection competitions.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

The maximum team size for the 2016 U.S. Olympic Shooting Team is 30. USA must win Quota slots by the end of 2015 to determine actual team size. A maximum of two Olympic Country Quota slots are available in each of the 15 Olympic Shooting events.

Men

10m Air Rifle
50m Rifle 3-Positions
50m Rifle Prone
25m Rapid Fire Pistol
50m Pistol
10m Air Pistol
Shotgun Skeet
Shotgun Trap
Shotgun Double Trap

Women

10m Air Rifle
50m Rifle 3-Positions
25m Pistol
10m Air Pistol
Shotgun Skeet
Shotgun Trap

As noted above, the 2016 U.S. Olympic Shooting Team (Rifle, Pistol and Shotgun) will be selected using a two-path process. One path is by acquiring points and the other path is by placement at various selection competitions.

Athletes nominated to the Olympic Team through the Olympic Points System will be known by the end of the last Olympic Points System competition.

Rifle/Pistol will award the first quota slot in each event to the Points System winner. All other quota slots in each event, if available, will be awarded to the highest ranked finisher(s) at the Olympic Team Selection Competitions.

Shotgun will award the first quota slot in each event to the highest ranked finisher(s) at the Olympic Team Selection Competitions. All other quota slots in each event, if available, will be awarded to the Olympic Points System winner.

Path 1: Olympic Points System for Rifle/Pistol (Airgun and Smallbore)

Athletes can earn points through the Olympic Points System by virtue of their finishes at the 2015 World Cups, the 2015 World Cup Final and designated Selection Competitions during the 2015 competitive season as detailed in the chart below:

Olympic Points System: Rifle/Pistol Events								
2015	Points Awarded							
	1st	2nd	3rd	4th	5th	6th	7th	8th
WC A	15	12	8	7	6	5	4	3
WC B	15	12	8	7	6	5	4	3
WC C	15	12	8	7	6	5	4	3
WC D	15	12	8	7	6	5	4	3
WC Final	10	7	3					
World Record (new/equal) at WC, WCF Events	7							
USASNC and/or Final Selection Results for Cups (one award only)	3	2	1					
Rapid Fire Pistol: Points only awarded to the 6 finalists								
Threshold Rifle/Pistol (equal or exceed)	25	Plus at least 1 medal in 2015 WC Competition						

After the final competition, the athlete with the most points and thus, the highest ranked in each event, who meets or exceeds the point threshold of 25 points and has earned at least one medal at a 2015 World Cup competition or at the 2015 World Cup Finals, will be nominated to the Olympic Team depending upon the Quotas earned in each event. If only one Quota has been earned in an event, the Olympic Points System athlete highest above the point threshold will occupy that slot.

If athletes are tied above the point threshold of 25 points after the last event, they will shoot an additional qualification round and final under USAS rules. Athletes will start at 0 in the finals. Athletes will shoot the final completely through the gold medal match and until tie is broken. The reason to shoot the qualification round is to continue the normal competition format. Location and date of the additional qualification round and final will be determined as needed but must be completed prior to December 31, 2015.

Finals Points:

Athletes can earn Finals Points by their finish in the finals during each course of fire.

Rifle/Pistol Finals Points: 1st in final=8 points; 2nd=7; 3rd=6; 4th=5; 5th=4; 6th=3; 7th=2; 8th=1.

Note: The Rapid Fire Pistol event has only 6 finalists and will award Finals Points to only the 6th place athlete)

Path 2: Olympic Team Selection Competitions for Rifle/Pistol (Airgun and Smallbore)

Olympic Team Selection Competition based slots onto the Olympic Team will be determined by a series of selection competitions consisting of multiple courses of fire as defined below. Athletes will carry their qualification score in each course of fire and earn points for their finish in each of the finals. All scores and points will be added together to rank the athletes for selection as detailed below. If there are no Olympic Points System winners in an event, all team members will be determined by the Olympic Team Selection Competitions up to the number of Quota slots earned in the respective event.

Rifle/Pistol Airgun

There will be two Olympic Team Selection Competitions consisting of three courses of fire each in the rifle and pistol airgun events. The two competitions will be the 2015 WAG Match and the 2016 June Airgun Selection Competition.

After the 2015 WAG Match, athletes will be ranked using an aggregate of qualification scores plus Finals Points from the three days of competition to determine the ranking. The top ten MQS qualified athletes in each event from the 2015 WAG Match will qualify for the 2016 June Airgun Selection Competition.

Athlete ranking for Olympic Team will be based only on three days of competition during the 2016 June Airgun Selection Competition. Final Olympic selection ranking will be the aggregate of qualification scores and Finals Points earned.

If an Olympic Team Selection Competition slot is available, the athlete with the highest rank at the conclusion of the competition will be named to the Olympic Team.

Ties will be broken by the aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.

Rifle/Pistol Smallbore

There will be one Olympic Team Selection Competition consisting of three courses of fire for the rifle and pistol smallbore events. The event will be the 2016 Olympic Team Selection Competition for smallbore in March/April 2016.

If an Olympic Team Selection Competition slot is available, the athlete with the highest rank at the conclusion of the competition will be named to the Olympic Team.

Ties will be broken by the aggregate of center shots in the qualification matches. If still tied, an additional final, shot through to the gold medal series, will be conducted a minimum of one hour after the tie is determined.

Path 1: Olympic Points System for Shotgun

Athletes can earn points through the Olympic Points System by virtue of their finishes at the 2015 World Cups, the 2015 World Championships and designated Selection Competitions during the 2015 competitive season as detailed in the chart below:

Olympic Points System: Shotgun Events						
2015	Points Awarded					
	1st	2nd	3rd	4th	5th	6th
WC A	17	14	10	7	5	5
WC B	17	14	10	7	5	5
WC C	17	14	10	7	5	5
WC D	17	14	10	7	5	5
WCH SG	25	20	15	10	7	7
USASNC or Final Selection Ranking for Cups, WCH (one award only)	3	2	1			
Threshold Shotgun (equal or exceed)	30	Plus at least 1 medal in 2015 WC or WCH Competition				

After the final competition, the athlete with the most points and thus, the highest ranked in each event, who meets or exceeds the point threshold of 30 points and has earned at least one medal at a 2015 World Cup competition or at the 2015 World Championships, will be nominated to the Olympic Team if there are two Quotas available in that event. In Shotgun, there must be two Quotas in an event for the Olympic Points System qualifier to be nominated to the Olympic team.

If athletes are tied above the point threshold of 30 points after the last event, they will shoot an additional qualification round and final under USAS rules. Athletes will start at 0 in the finals. Athletes will shoot the final completely through the gold medal match and until tie is broken. The reason to shoot the qualification round is to continue the normal competition format. Location and date of the additional qualification round and final will be determined as needed but must be completed prior to December 31, 2015.

Finals Points:

Athletes can earn Finals Points by their finish in the finals during each course of fire.

Shotgun Finals Points: 1st in final=5 points; 2nd=4; 3rd=3; 4th=2; 5th=1; 6th=1

Path 2: Olympic Team Selection Competitions for Shotgun

Olympic Team Selection Competition based slots onto the Olympic Team will be determined by a series of selection competitions consisting of multiple courses of fire as defined below. Athletes will carry their qualification score in each course of fire and earn points for their finish in each of the finals. All scores and points will be added together to rank the athletes for selection as detailed below. If there are no Olympic Points System winners in an event, all team members will be determined by the Olympic Team Selection Competitions up to the number of Quota slots earned in the respective event.

For all shotgun events, there will be two Olympic Team Selection Competitions. The two competitions will be the 2015 Fall Selection Competition and the 2016 Spring Selection Competition. Each competition will consist of a total of four courses of fire and four finals (two in each competition).

Athletes will be ranked using an aggregate of qualification scores plus Finals Points from the four courses of fire to determine the ranking.

Regardless if an Olympic Team Selection Competition slot is available, the athlete with the highest rank at the conclusion of the competition will be named to the Olympic Team first.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

No discretionary system will be used in the selection of the 2016 U.S. Olympic Shooting Team.

However, there will be a discretionary Committee that will be responsible for reallocating any unused Olympic Quotas and resolve any MQS entry issues. The ISSF allows the member federation to reallocate one participation quota to another event that is not at the maximum of two slots. See USAS Policy and Procedure Section VI – Olympic Quota Reallocation.

There may also be a situation in which the second MQS slot needs to be allocated for World Cup D (Gabala). See Section 1.1.3 for details on the discretionary MQS slot allocation process. In regards to the MQS slots, the objective is to maximize the opportunity for as many athletes to earn the MQS score as possible in a fair and equitable manner.

2.2. List the discretionary criteria and explain how they will be used (if any):

The Committee will use the following criteria in the event of a slot reallocation:

- a. Allocate the unused Olympic Quota slot to the event with the most competitive world level results indicating the best medal chances. Policy and Procedure VI – Olympic Quota Reallocation.
- b. Results at international competitions will be the most important factor with a focus on the last two years.
- c. Committee will calculate medals earned and finalists in each event with an emphasis on results from 2014-16.
- d. Events with more than one athlete medaling will be used to indicate competitive depth as a comparative measure between events.
- e. Number of U.S. athletes demonstrating the Performance Standard in the event.

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the member's titles currently serving on the committee:

Discretionary Committee:

National Rifle Coach
National Pistol Coach
National Shotgun Coach
AAC Representative
Director of Operations

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, USA Shooting has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Shooting may be removed as a nominee for any of the following reasons, as determined by USA Shooting:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Shooting's Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Shooting. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved

by USA Shooting, his/her injury will be assumed to be disabling and he/she may be removed.

- 3.1.3. Violation of USA Shooting's Code of Conduct ([http://www.usashooting.org/library/Policies_and_Procedures/Updates_12013/IA - Athlete Code of Conduct Agreement 1-14-13.pdf](http://www.usashooting.org/library/Policies_and_Procedures/Updates_12013/IA_-_Athlete_Code_of_Conduct_Agreement_1-14-13.pdf)).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Shooting's Bylaws Article XXII and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable USA Shooting Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Info>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The next ranked athlete from the selection process will be nominated to the team.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If logistically possible, the next ranked athlete from the selection process will be nominated to the team. If not possible (athlete not available, or impossible to get a gun importation permit executed in time allowed), the slot will be filled by the highest ranking athlete from that event already on the team.

5. SUPPORTING DOCUMENTS

USA Shooting will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Team and are included as attachments:

USA Shooting Code of Conduct & USA Shooting Athlete Agreement
http://www.usashooting.org/library/Policies_and_Procedures/Updates_12013/IA_-_Athlete_Code_of_Conduct_Agreement_1-14-13.pdf

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Shooting in the following locations:

7.1. USA Shooting Web site: www.usashooting.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other:

USA Shooting Magazine and through social media system (Twitter, Facebook)

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

July 1, 2016

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Exact dates are not known at this time. Training camp sites are under investigation at this time. Maximum duration for a pre-Olympic training camp(s) will be one week. Once the Olympic range schedule for training is known, exact training camps will be planned and published.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Robert Mitchell - ED-CEO

Dave Johnson - Director of Operations

Mary Weeks - AAC Representative

National Coaching Staff (Sergey Luzov, Thomas Tamas, Todd Graves, Dwayne Weger)

Athletes - Group and individual discussions with senior athletes

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Shooting Bylaws and Grievance Procedures can be found at:

www.USAShooting.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or USAS and ISSF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or USAS-ISSF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Shooting. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

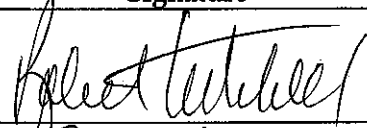

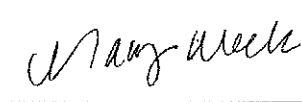
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Shooting may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- E-mail at athlete.ombudsman@usoc.org
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Shooting.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Robert Mitchell		27 OCT 14
Nat. Team Coach, Head Coach, or Nat. Program Director	Dave Johnson		27 OCT 14
USOC Athletes' Advisory Council Representative*	Mary Weeks		27 OCT 14

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.