



## USA SHOOTING Position Description

**TITLE:** National Rifle Coach

**REPORTING TO:** Sr. Manager of High Performance and CEO

**COORDINATES WITH:** USA Shooting staff, USOPC, National Team members, athletes, and members and affiliated shooting organizations (CMP, USAMU, NCAA, etc.)

### POSITION SUMMARY:

The National Rifle Coach is responsible for the long-range planning, development, and execution of all facets of the USA Shooting National Rifle Program. This includes, but is not limited to, coaching the technical aspects of international rifle shooting, as well as the related areas of physical training, mental training, and other athlete skill sets needed to excel in the international rifle shooting sports. This role is located at the Olympic Training Center in Colorado Springs, Colorado, and requires significant domestic and international travel. In addition, many domestic and international competitions will be during weekends requiring significant hours with our USA Shooting team. The ultimate measure of success for this position is podium presence on the international stage.

### QUALIFICATIONS:

Bachelor's degree or equivalent. Background should include at least 3-5 years of experience in the management of organized shooting sports programs, experience in coaching elite-level shooters, and knowledge of the technical and psychological needs of elite-level athletes in shooting required. Knowledge of budgeting is necessary. Elite-level competitive shooting experience, as defined as international competitiveness, is strongly desired. Ability to instruct elite shooters, work with boards and committees, and conduct written and oral communications with large groups. Knowledge of Microsoft Office Suite programs required. Financial management and planning management skills are required as this position is responsible for the entire National Rifle team budgets, expense reports, and management of allocated United States Olympic Committee (USOPC) funds appropriately and efficiently.

### AREAS OF RESPONSIBILITY:

1. Establish, coordinate, and conduct training programs for the national rifle team and national rifle JR/development team; preparing elite athletes for competitive shooting success at the national and international level.
2. Prepare annual budget and operate the rifle program to accomplish USA Shooting goals within budget guidelines.
3. Manage the rifle user day program and resident program (if applicable)
4. Conduct or advise on the conduct of rifle competitions from record fire for team members and local competitions to US Shooting Team selections.
5. Work with the Sr. Manager of HP to ensure all selection procedures are adequate, legal, and appropriate meeting all guidelines and deadlines of USAS and the USOPC.



Member, United States  
Olympic & Paralympic Committee



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6. Serve as the rifle team leader/coach at domestic and foreign training and competition events.
7. Make oral presentations at formal and informal training activities, committee meetings, civic groups, and other public environments.
8. Write formal inquiry responses, program policies, reports, and articles suitable for publication.
9. Maintain the highest level of technical proficiency in discipline-specific coaching and sports science skills through continuing education opportunities offered by USOPC, ISSF, or other coaching organizations.
10. Coordinate sport discipline research.
11. Serve as the primary point of contact and expert on discipline coach development programs, schools, and certification working with both the Youth Development and Coach programs and their leads.
12. Coordinate with relevant action parties to include USA Shooting staff, USOPC staff, and shooting athletes.
13. Develop and assess trained assistant national coaches.
14. Assist in the development and administration of grassroots rifle shooting programs.
15. Develop, coordinate and plan USA Shooting conducted junior Olympic camps to include working with the Events department on the National Junior Olympic Championships.
16. Promote competitive shooting programs.
17. Promote and enhance the image of competitive shooting in the United States.
18. Serve as the responsible person to oversee and administer range-appropriate safety programs and lead contamination standards in conjunction with the Range Manager.
19. Act as staff liaison to the USAS Board of Directors on rifle-related issues.
20. Maintain assigned range and storage areas for proper functioning, neatness, security, and proper signage.
21. Ensure all SafeSport guidelines are met and followed through with.
22. Other duties as assigned.

**HOW TO APPLY:**

Please submit a cover letter, resume, and three references to Alex Szablewski ([alex.szablewski@usashooting.org](mailto:alex.szablewski@usashooting.org)) by October 31, 2021.



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USAS CHIEF EXECUTIVE OFFICER SIGNATURE  
MATT SUGGS