

DISCIPLINE REPRESENTATIVE AND USAS AAC ATHLETE DIRECTOR ELECTION PROCEDURES

Athletes are elected to the USA Shooting Athletes' Advisory Council ("USAS AAC") and the USAS Board of Directors to provide athlete perspective and interests. The USAS AAC is composed of the USOC AAC primary and alternate representative (the "USOC AAC Representatives") and a male athlete representative and female athlete representative in the shotgun, rifle, pistol, and Paralympic shooting disciplines (the "Discipline Representatives"). This policy describes how the Discipline Representatives are elected to the USAS AAC and how the USAS AAC will name one of its members as a voting member of the USAS Board of Directors and one member as an alternate to the voting member.

A. ELIGIBILITY

1. Athletes, as defined in the USOC AAC Bylaws, are eligible to be elected to the USAS AAC as Discipline Representatives as follows:
 - a. Those eligible to serve are active athletes who:
 - i. within the ten (10) years preceding the election have represented the United States as a shooting member on at least one of the following teams: Olympic Team; Pan American Team; World Shooting Championship Team or World Clay Target Team (if a competitive selection process for such team has been administered by USAS); or other event(s) designated and approved as USOC Operation Gold competition(s) such as World Cup Final for rifle and pistol as typically designated in the odd years.
 - b. Up to one half of the Discipline Representatives may also serve by meeting the criteria of having competed in non-Olympic events from the competitions listed in 1.a.i. provided the event is recognized by the ISSF or is regularly included in the international competition program of the ISSF; the Paralympic Games; or an IPC-recognized World Championship in events on the Paralympic Games program.

B. ELECTION PROCEDURES

- a. Elections will take place in the year of the Summer Olympic Games.
- b. Only athletes may make nominations for Discipline Representatives. Self-nomination is permissible. Nominations will be called for through *USA Shooting News* and/or USAS website, and by email to eligible athletes at least thirty days prior to the start of election. Nominations may also be made from the floor during any membership meeting(s), if held. All nominated athletes will be required to confirm their commitment to serve prior to the election. Nominees will be requested to provide a brief written statement regarding their qualifications and information pertinent to serving as a USAS AAC member. The length of the statement will be established to provide equal representation of all candidates.
- c. Electronic ballots will be provided to USAS Shooting discipline member athletes eligible to vote as determined by USAS membership records. Athletes may only nominate and vote in the discipline(s) in which they would be qualified to serve as a

Discipline Representative per the criteria listed above. Ballots will include the provided nominee information.

- d. The voting period will be fourteen (14) days from notification. Electronic ballots will be returned to the special subcommittee for approval of the results.
- e. Athletes eligible to vote will vote for one male athlete representative and one female athlete representative within their discipline. The male and female athletes receiving the highest number of votes will be the Discipline Representatives to the USAS AAC.
- f. In the event of a tie, a run-off election will be conducted among all eligible voters.

C. SELECTION OF USAS AAC MEMBER TO THE USAS BOARD OF DIRECTORS

- a. The USAS AAC is responsible for selecting the voting athlete representative to the USAS Board of Directors. The USOC AAC representative, as chair of the USAS AAC, shall be responsible for coordinating this process.
- b. Once the USOC AAC Representative and the Discipline Representative elections have been conducted, the Chair of the USAS AAC shall call a meeting of the USAS AAC for the purpose of selecting a voting USAS Board member. Such meeting may be conducted telephonically.
- c. All Discipline Representatives are eligible to run for the voting member of the USAS Board. The USOC AAC representative already serves as a voting Board member and the USOC AAC alternate representative will be required to serve as a proxy in the event the USOC AAC representative is unable to attend a meeting. Accordingly, the USOC AAC representatives are not eligible to run.
- d. The USOC AAC representative shall provide electronic ballots to all other members of the USAS AAC. Only the USOC AAC representative shall not vote. The USOC AAC alternate representative may vote.
- e. Electronic ballots will be returned to the USOC Audit Department or a commercial entity providing voting services that meets the approval of USAS AAC and the USOC Audit Department for service and confidentiality requirements.
- f. The athlete with the highest vote shall be the voting USAS Board member. The athlete with the second highest vote shall be the alternate voting USAS Board member.
- g. In the event of a tie, a run-off election will be conducted among eligible voters.

D. ADDITIONAL ELECTION CRITERIA

- a. If the voting athlete representative resigns or leaves the Board for any reason, the alternate athlete representative will fill the vacancy. The athlete who received the next highest number of votes will be the new alternate athlete representative.
- b. Elected athlete representatives will be seated as USAS directors at the first board of directors meeting in the year following their election. Athlete representatives are subject to the same term limit requirements as all other directors, provided they meet the eligibility requirements in Section A of this policy.