

STATEMENT OF PERFORMANCE SUPPORT (“SOPS”)

This Statement of Performance Support is part of the 2018-2020 Performance Partnership Agreement.

I. TERM

The term of this Statement of Performance Support is January 1-December 31, 2019.

II. TIER STANDARD

A. Tier Standard

For the Term of this Statement of Performance Support SPORTS ORG is assigned the Bronze Tier Standard.

III. GOAL(S) AND MILESTONE(S)

A. Goal(s) and Milestone(s)

2019 Annual Milestones:	<ul style="list-style-type: none">• 3 World Cup Medals• 5 World Cup Finalists• 3 World Championship Medals• 5 Paralympic Quotas
2020 Games Goal:	<ul style="list-style-type: none">• 2 Paralympic Medals

If any of the milestones are not met, the USOC and SPORTS ORG will meet to discuss the extent to which the goal is still achievable.

IV. HIGH PERFORMANCE SUPPORT

A. SPORTS ORG Support

1. High Performance Funding

Funding for this Term is \$135,000: \$126,900 Cash, \$8,100 United Airlines VIK. VIK must be used between January 1 and December 31. As of the date of this Agreement, there are not any United blackout dates for travel using VIK. Should that change, additional details will be provided.

Payments will be made on the dates noted in the table below. The first payment to SPORTS ORG will be made on the later of the third Monday of January 2019, or upon execution of this Agreement.

January 21, 2019	\$31,725.00
April 15, 2019	\$31,725.00
July 15, 2019	\$31,725.00
October 21, 2019	\$31,725.00
TOTAL CASH	\$126,900.00

General Requirements are as follows:

- SPORTS ORG will submit the biannual expense report by August 1 that summarizes the USOC spending from the previous six (6) months' activities.
- All USOC funds that are paid during the course of the year must be accounted for by completing Final Reports on each project by March 1 of the following years.
- Any funds provided by the USOC under this Statement and not spent by the SPORTS ORG in the manner provided in this Statement will be returned to the USOC, unless this Agreement is amended to reflect reallocation of funds within the same grant year. No amendment or modification of this Statement shall be effective unless in writing and signed by both Parties.
- SPORTS ORG shall comply with selection procedures requirements set forth in Section 6. Noncompliance with Section 6 may result in delayed quarterly payments.
- United Airlines VIK may not be sold or exchanged to any other SPORTS ORG or entity. Unused VIK will not carry over to the next calendar year. If usage of United VIK exceeds the amount awarded, then SPORTS ORG will pay the difference via an invoice from the USOC.

2. Approved Projects

The specific projects that are approved for the Year are:

<u>Projects</u>	<u>Amount</u>
Camps and Competitions	\$ 97,000.00
Contract Coaching Support Services	\$ 30,000.00
Equipment	\$ 8,000.00
Total	\$ 135,000.00

SPORTS ORG will consult with the USOC, in writing, before eliminating or making any material changes in the SPORTS ORG's approved projects listed above. No amendment or modification of this SOPS shall be effective unless in writing and signed by both Parties.

B. Athlete Support

Stipulations for Operations Gold, Athlete Stipends, and EAHI:

- Each athlete recipient will be required to execute an agreement with the USOC, and may be required to also sign an agreement with SPORTS ORG, outlining the athlete's commitment with respect to training, drug testing, compliance with applicable athlete codes of conduct and other matters. Athletes receiving Athlete Stipends are not intended third party beneficiaries of this Agreement.
- SPORTS ORG will consult with the USOC before eliminating or making material changes in the Operation Gold, Athlete Stipends, or EAHI or program. No amendment or modification of this Agreement shall be effective unless in writing and signed by both Parties.

- If the payments for Athlete Stipends exceed the amount awarded, then SPORTS ORG will pay the difference via an invoice from the USOC.
- Once elite athlete health insurance is offered to an athlete, the athlete will have 45 days to activate their coverage. Athletes not activating their coverage within 45 days of notification of eligibility will forfeit their slot.
- Sports Org agrees to make eligibility and performance criteria for athlete support and EAHF available to athletes.

1. Operation Gold

The Operation Gold qualifying event for SPORTS ORG is the 2019 WSPS World Championships in Sydney, Australia, October 9-19, 2019.

In an Paralympic Games year, teams and individuals must place in the top-three at the Paralympic Games to qualify for Operation Gold Awards; multiple Operation Gold Awards can be received if an athlete has multiple top-three finishes at the Paralympic Games.

In non-Paralympic years, Operation Gold Awards are limited to one award per athlete in a program year; athletes who qualify for more than one award automatically receive the higher award. Individuals must finish in one of the top six places, while teams must finish in one of the top four places at the qualifying event in order to qualify for Operation Gold Awards in non-Paralympic years, provided individuals/teams finish among the top 50% of the individuals/teams who started the event.

For purposes of Operation Gold, a team is defined as three or more athletes (pairs are awarded at the same rate as individual athletes).

Paralympic Sport Payment Schedule				
Place	1st year in quad	2nd year in quad	3rd year in quad	Paralympic Year
1 st	\$3,750	\$3,750	\$3,750	\$37,500
2 nd	\$3,125	\$3,125	\$3,125	\$22,500
3 rd	\$2,500	\$2,500	\$2,500	\$15,000
4 th	\$1,875	\$1,875	\$1,875	
5 th	\$1,250	\$1,250	\$1,250	
6 th	\$625	\$625	\$625	

2. Athlete Stipends

a. Amount Awarded for this Term: \$30,000

b. Athlete Stipends and Criteria Approved for this Term:

- Must be in good standing with USA Shooting.
- Must be actively competing in the sport during the current season
- Eligible athletes must be members of the Paralympic National Team or qualified to become a member of the Paralympic National Team
 - To be eligible for the Paralympic National Team

athletes must meet at least one of the following standards:

- 1) Acquire a minimum PSS in 2019
 - a) Must be achieved in a WSPS sanctioned event, USA Shooting sanctioned Olympic or Paralympic selection match, USA Shooting National Championships (USASNC), USAS Winter Airgun, Robert Mitchell Rifle Championships or a corresponding Pistol competition approved by National Team coach.
 - b) The event does not require at least eight (8) competitors.
- 2) Medal at a WSPS World Cup or Grand Prix event
 - a) Athletes must shoot a 2020 Paralympic Games MQS
 - b) The event must include at least eight (8) competitors.
- 3) Make the finals at 2019 World Championships
 - a) Athletes at this event will not be required to shoot an MQS or PSS. b) The event must include at least eight (8) competitors.

From January 1, 2019 to February 28, 2019, eligible athletes must have medaled in World Cup France with at least 8 competitors during the previous season [2018].

- 2018 World Cup France medalists –\$400
 - World Cup France multiple medalist – additional \$200 per additional medal earned
- DAS will be paid monthly (January and February)

From March 1, 2019 to July 31, 2019, eligible athletes must have medaled in World Cup Al Ain with at least 8 competitors in the current season.

- World Cup Al Ain Medalist - \$400 each
 - World Cup Al Ain multiple medalist – additional \$250 per additional medal earned.
- World Cup Al Ain Finalist - \$250
- Athletes are only eligible for one reward amount (finalist or medalist), whichever is higher
- DAS will be paid monthly (March, April, May, June, July)

From August 1, 2019 to October 31, 2019, eligible athletes must have medaled in World Cup Al Ain/World Cup Croatia with at least 8 competitors in the current season.

- World Cup Al Ain/World Cup Croatia medalist - \$400 each
 - World Cup Al Ain/World Cup Croatia multiple medalist – additional \$250 per additional medal earned.

- World Cup Al Ain/World Cup Croatia Finalist - \$250
 - Athletes are only eligible for one reward amount, whichever is higher
 - DAS will be paid monthly (August, September, October)

From November 1, 2019 to December 31, 2019, eligible athletes must have medaled in a World Cup (see applicable World Cups above) with at least 8 competitors in the current season or at the 2019 World Shooting Para Sport Championships (2019 WSPSC). In this reset period athletes are eligible for both a World Championship and World Cup payout.

- World Championship medalists - \$500
 - World Championship multiple medalist – additional \$300 per additional medal earned.
- World Championship Finalist. – \$300
- World Cup Al Ain/World Cup Croatia medalists –\$400 each
 - World Cup Al Ain/World Cup Croatia multiple medalist – additional \$250 per additional medal earned.
- World Cup Al Ain/World Cup Croatia Finalist - \$250
- DAS will be paid monthly.

At the conclusion of the 2019 year, should there be remaining DAS, the available funds will be dispersed evenly among Paralympic Quota Winners in the December Payouts.

2. Elite Athlete Health Insurance (EAHI)

a. EAHI Eligibility and Criteria Approved for this Term:

- Be in good standing with USA Shooting.
- Be active within the sport during the current season.
- Eligible athletes must be members of the Paralympic National Team or qualified to become a member of the Paralympic National Team.
- To be eligible for the Paralympic National Team you must meet at least one of the following standards:
 - 1) Acquire a minimum PSS
 - a) Must be achieved in a WSPS sanctioned event, USA Shooting sanctioned Olympic or Paralympic selection match, USA Shooting National Championships (USASNC), USAS Winter Airgun, Robert Mitchell Rifle Championships or a corresponding Pistol competition approved by National Team coach.

- b) The event does not require at least eight (8) competitors.
- 2) Medal at a WSPS World Cup or Grand Prix event
- a) Athletes must shoot a 2020 Paralympic Games MQS
 - b) The event must include at least eight (8) competitors.
- 3) Make the finals at 2019 World Championships
- a) Athletes at this event will not be required to shoot an MQS or PSS. b) The event must include at least eight (8) competitors.
- In order to qualify for EAHI, competitors must meet at least one of the following criteria:
 - Medal at a WSPS World Cup (consistent with events mentioned in above DAS)
 - Athletes must shoot a 2020 Paralympic Games MQS
 - The event must include at least eight (8) competitors.
 - Make the finals at 2019 World Championships
 - Athletes at this event will not be required to shoot an MQS or PSS.
 - The event must include at least eight (8) competitors.

IN WITNESS WHEREOF, the Parties hereto have caused this Statement of Performance Support for calendar year 2019 to be executed by their duly authorized corporate officers or representatives as of the date first written below.

USA SHOOTING

By: KEITH F ENLOW

Title: CEO-USA SHOOTING

Signature: 

Date: 2/5/19

UNITED STATES OLYMPIC COMMITTEE

By: Julie Dusliere

Title: Chief of Paralympic Sport

Signature: 

Date: 15 February 2019