



USA Shooting Honor Code – January 2019

Representing USA Shooting and Team USA is a very special and powerful honor, which comes with high expectations and responsibilities. Your representation is a direct reflection on you, your family, coach, team, community, the shooting sports and your country. Please do not take this responsibility lightly, but rather embrace the role you have been given because of your abilities. The purpose of the Honor Code is to honor the USA Shooting Team culture. It is important for all team members, including staff, officials, parent's, volunteers and spectators, to understand that their actions reflect on their teammates, the sport of shooting, and the United States.

As a representative of USA Shooting's Team, it is to be understood that you will comply with the following guidelines as set forth by USA Shooting while at a USA Shooting sanctioned event or activity. I understand that by failing to comply with these rules, I may face disciplinary actions as described below. Signature of this document constitutes an unconditional agreement to comply with the Honor Code and additionally, as a member of USA Shooting, the Athlete Code of Conduct. Additional expectations may be set for a specific camp, program or competition, but will be communicated prior to the start of that camp, program or competition. If at any point there is confusion, the responsibility lies with you to get with your coach to ensure your questions are answered and you have full clarity of exactly what is expected and exactly what action will be taken should you not comply with those clear expectations. If you are still confused, please reach out to Pete Carson, Director of Operations (Pete.Carson@usashooting.org).

Personal Conduct Rules:

Prohibited actions by staff/officials and athletes throughout the duration of the USA Shooting sanctioned event or activity may result in immediate dismissal from the team, reimbursement to USA Shooting of any financial support provided to that athlete for that camp/program or competition and/or USA Shooting's monthly direct athlete support stipend. The prohibited actions include:

- Illegal U.S. or host country activity (underage drinking, etc.).
- Presence of individuals in rooms, other than the room assigned to them that results in the disruption of another team member's rest, well-being, etc. Couples of adult age and/or family members may opt to room together in a separate room with prior arrangements.
- Adults, other than a minor's family member or legally-appointed guardian, must put forward reasonable effort to avoid one-on-one situations with an athlete who is a minor, without being in an observable or interruptible distance from another adult, except in cases where the welfare (or safety) of the minor is at risk.
- Adults, other than a minor's family member or legally-appointed guardian, communicating with athletes who are minors via social media or other electronic communications, privately, without copying another adult or staff member on the communication. Official USA Shooting emails may be sent on official USAS business.
- The possession or use of non-prescribed controlled substances.
- Consumption of alcohol during practices and/or within the competition field-of-play or awards podium.
- Abuse and or distribution of any personal prescribed medication.
- Any behavior that would detract from a positive image.

Team Rules:

Team members, athletes, coaches and staff/officials are expected to follow the team rules below and any additional rules set during the USA Shooting sanctioned event or activity. Failure to comply with these rules may result in immediate dismissal from the team, reimbursement to USA Shooting of any financial support provided to that athlete for that camp/program or competition*, and/or USA Shooting's monthly direct athlete support stipend. These rules include:

- Team members will display proper respect and sportsmanship toward teammates, coaches, officials, administrators, fellow competitors, the host nation and the public.
- Team members should display proper respect for the American flag and the flag of other nations, as well as their anthems.
- When representing USA Shooting at an event, the current USA Shooting-issued Team awards uniform must be worn at all podium appearances. AMU athletes are to comply with preset rules.
- When representing USA Shooting at any event, all athletes are required to attend each team meeting and expected to support their fellow teammates while in their competition/match, unless prior approval from staff has been given. This is to include finals and awards.
- All team members are required to adhere to any team curfew as set by the staff.

Code of Honor:

In addition to the rules above, I also will agree and honor the oath below:

- I will set an example of integrity, honor and strength, I pledge to follow these guidelines:
- I will have the courage to prepare myself mentally and physically for competition, to use all my strength and skills in every competition, and to never make excuses for my performance on the range.
- I will know and understand the ISSF/WSPS/USAS rules, and I will compete by those rules in all situations and circumstances so that every match is a fair and just competition.
- I will share my enthusiastic spirit generously with coaches, teammates, staff, officials, parents, fans, sponsors and everyone who works to make my sport possible, because I know that I cannot excel without the support of others.
- I will be gracious in both victory and defeat, recognizing that every test of my athletic skills gives me an opportunity to improve myself.
- I will be honest, truthful and responsible when participating in my sport, because the bonds of trust that exist between athletes, coaches and officials create a safe environment on the range.
- I will always conduct myself with dignity and honor, remembering that I represent the highest pinnacle of athletic excellence in every aspect of my life.
- I will possess a positive, hopeful attitude before, during and after competition, because participating in my sport is a privilege, and I want to look back on my experiences with joy and happiness.
- I will address issues and not attack individuals.
- I will live by the USA Shooting Code of Honor, and I will do my best to always be an honorable example of sporting excellence to my country and others.

Disciplinary Action:

All disciplinary actions will be evaluated by the program/competition appointed Coaches, Team Leader and CEO and communicated to the athlete. The CEO will determine the final disciplinary action. Athletes/staff/officials will have an opportunity to appeal any disciplinary action in accordance with the USA Shooting's Bylaws.

Violation	Violation
Honor Code violation	Repeated Honor Code violations (and/or) Code of Conduct violation
Action	Action
Financial support from specific event withheld. This can include event stipend and any travel costs paid by USA Shooting related to athletes/officials/staffers attendance at the specific event*, (and) possible loss of monthly DAS stipend (duration dependent on violation).	Financial support from specific event withheld. This can include event stipend and any travel costs paid by USA Shooting related to athlete's attendance at the specific event*, (and) loss of monthly DAS stipend (duration dependent on violation), and possible suspension from USA Shooting (duration dependent on violation).
Discipline Imposed By	Discipline Imposed By
CEO	CEO
Appeal Process	Appeal Process
Bylaws	Bylaws

*USA Shooting reserves the right to withhold future funding or support until reimbursement is paid in full.

I understand and agree that I have an obligation to report violations of this Honor Code and violations of the Code of Conduct that I may witness or hear about to my coach and/or CEO/Director of Operations. I also understand that I have a legal responsibility to report any violation of sexual misconduct or child abuse of a minor that I may know about to the U.S. Center for SafeSport and USA Shooting.

_____ Signature _____ Printed Name

_____ Date

If under 18:

_____ Parent Signature _____ Parent Printed Name

_____ Date