



UNITED STATES
OLYMPIC & PARALYMPIC
COMMITTEE
1 Olympic Plaza
Colorado Springs, CO 80909

11/17/2020

Matt Suggs
Chief Executive Officer
USA Shooting
1 Olympic Plaza
Colorado Springs, CO 80909

Re: 3rd Amendment to the 2020 Statement of Performance Support

Dear Matt:

This letter will serve as the 3rd Amendment to the 2020 Statement of Performance Support (“2020 SOPS”) dated January 1, 2020 between USA Shooting (“NGB”) and the United States Olympic & Paralympic Committee (“USOPC”). Reference is made to the Performance Partnership Agreement (“PPA”) dated January 1, 2018.

The parties hereby agree to amend Section IV(B)(2)(b) of the 2020 SOPS by revising the agreement as follows:

Section IV(B)(2)(b) reflects an adjustment to the Athlete Stipend disbursement schedule for this Term. The adjustment adds an additional payment disbursement for athletes named to either the National Team or National Development Team as of October 2020 in December 2020. National Team athletes are eligible for a onetime payment of \$840 while National Development Team athletes are eligible for a onetime payment of \$580.

Other than as set forth in this 3rd Amendment, the 2020 SOPS shall remain unmodified and in full force and effect. Future references to the 2020 SOPS shall be deemed references to the 2020 SOPS, as originally modified by the 1st Amendment, entered into on February 4, 2020 (“1st Amendment”), the 2nd Amendment, entered into on July 6, 2020 and this 3rd Amendment. In the event of an inconsistency between this 3rd Amendment, on the one hand, and the original 2020 SOPS, 1st Amendment and 2nd Amendment, on the other, this 3rd Amendment shall prevail. This 3rd Amendment shall be governed by and interpreted in accordance with the laws of the State of Colorado, without regard for the conflicts of law principles of such state.

If the foregoing accurately reflects our agreement, please sign and date this letter, and return a copy of this letter to my attention. I will provide a copy countersigned by Julie Dussliere for your records.

Sincerely,

Justin Miller
Manager, Paralympic Sport Performance



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cc: Jeanine Gunn
Alex Szablewski

USA Shooting

CEO/Executive Director Signature:

Print name:

Title:

Date:

DocuSigned by:

Matt Suggs

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Matt Suggs

CEO

November 18, 2020 | 10:41:39 AM PST

United States Olympic & Paralympic Committee

Signature:

Print name:

Title:

Date:

DocuSigned by:

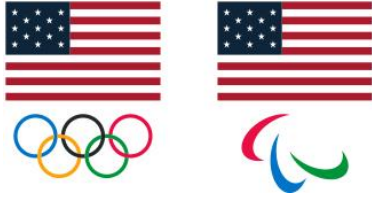
Julie Dusliere

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Julie Dusliere

Chief of Paralympics

November 18, 2020 | 10:45:40 AM PST



IV. HIGH PERFORMANCE SUPPORT

B. Athlete Support

2. Athlete Stipends & Elite Athlete Health Insurance (EAHI)

b) Athlete Stipends and EAHI Eligibility and Criteria Approved for this Term:

Only athletes that perform in event included in the Paralympic Games program are eligible to receive athlete stipends and EAHI services (finals and medals earned in event not included on the Paralympic Games program will not be considered).

Team medal and team finals will not be considered for athlete stipends.

Athlete Stipend criteria approved for this term:

- Must be a member of the **Paralympic** National Team or National Development Team:
 - Eligibility to the National Team is outlined in the 2020 National Team Selection Procedures (found on usashooting.org within the Policies and procedures)
- 2020 National Team athletes will each be paid \$200 a month beginning in January 2020 until the athlete(s) National Team status expires, or July 2020. Athletes that join the National Team after January 2020 will start payment beginning the month they make the National Team until July 2020. Payments will be made the end of each month.
- In July, August and September of 2020 National Team athletes will receive \$330.95 each month. Athletes that make the National Team after July will start receiving payments in the month they make the National Team **until September 2020**. Payments will be disbursed at the end of each month.
- In July, August, and September of 2020 National Development Team members will receive \$150.00 each month. Athletes that make the National Development Team after July will start receiving payments in the month they make the National



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Development Team **until September 2020**.
Payments will be disbursed at the end of each month.

- In December of 2020, athletes on the National Team as of October 2020 will receive a onetime \$840 stipend payment. Payments will be disbursed by the end of the month.
- In December of 2020, athletes on the National Development Team as of October 2020 will receive a onetime \$580 stipend payment. Payments will be disbursed by the end of the month.